



YMCA **Wales** Community College



Sustainable Development Policy





YMCA Wales Community College (the College) seeks to develop, amongst its stakeholders, an understanding of environmental and sustainability issues, and an appreciation of the College as an environmental agent. Measures to enhance sustainability are to be implemented where it is both practical and viable.

It is the College's policy to:

- Ensure compliance with all current relevant environmental legislation.
- Ensure the development of management systems and procedures which prevent pollution and seek continual improvements in addressing issues of sustainability including carbon reduction.
- Integrate sustainability into all aspects of College life, to ensure that the College's activities contribute to the successful development of society while considering the effect on the environment.
- Optimise the efficient use of natural resources and reduce that usage to the minimum, considering energy efficiency and use of recycle materials.
- Promote both waste reduction and the re-use of materials while encouraging the use of recycling systems.
- Support a procurement policy that is committed to enhancing a sustainable future.
- Ensure employees are aware of their environmental responsibilities and provide support in obtaining environmental training.
- Integrate the concept of sustainability and global citizenship into the College's curriculum areas, wherever possible.
- Support community-based initiatives which demonstrate best practice and promote the need for a sustainable future.
- Monitor progress via the Senior Management Team on a regular basis to identify areas for improvement.

In order to implement this policy, the College has allocated responsibilities and resources as appropriate. The College will liaise with other interested parties and relevant organisations regarding issues of sustainability and global citizenship.

The following employees have responsibilities in this context:

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| Senior management responsibility for environmental issues | Head of College |
| Sustainable procurement | MIS and Finance Officer |
| Energy management | MIS and Finance Officer |
| Integrating sustainability and environmental issues into the curriculum | Provision Development Managers |
| ESDGC Champion | Administrative Officer |

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Amended *June 2010*
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